

# Download Leadership Theory Application And Skill Development

Leadership is both a research area and a practical skill encompassing the ability of an individual or organization to "lead" or guide other individuals, teams, or entire organizations. Clarity Consultants is the leading learning and development talent solutions company specializing in instructional design. Learn how we can staff your training projects today! 1. Introduction and overview. Leadership development has emerged as an active field of theory building and research, providing a more scientific and evidence-based foundation to augment the long-standing practitioner interest in the topic. The trait model of leadership is based on the characteristics of many leaders - both successful and unsuccessful - and is used to predict leadership effectiveness.